



People

People is what makes the success of Lantmännen Unibake. It is through people's dedication and engagement that we strive to take responsibility from Field to Fork and make our sustainability vision come true.

So, it is paramount that we create a healthy, safe, and engaging workplace that everyone enjoy belonging to.

To us, being and feeling safe at work is a basic human right that impacts the wellbeing of our colleagues and their families. Working with our people leaders, we continue to build a culture in which injury and disease are prevented and where we have the skills to respond to problems before harm is done.

We employ 6,000 people with a huge diversity of culture and background. We hire colleagues regardless of who they are and where they come from, without prejudice or bias. And we offer equal opportunities to develop through training programs and internal mobility opportunities.

Making an impact on society is our way of enlarging our positive footprint in the world. We want to take part in solving the world's challenge of an ageing workforce and inequality.

Additionally, we always strive to support the empowerment and social protection of the people that we touch through our strategic partnerships.

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Promoting the power
of all generations?
It means we promote
opportunities for
colleagues at all stages
of their lives.



Our 2030 commitments

- Reach Safety Excellence in maturity ladder, IR (Injury Rate) 1
- Sickness rate under 3.5
- 100% equal pay for equal jobs
- 50/50 gender split in management
- Triple the number of 'next generation' workers *
- 4 times more flexible job arrangements for older adults
- 100% of our strategic suppliers provide 'decent work' **
- 100% of our sites receive our internal 'green site' certification

*Interns, apprentices, graduates

**according to the International Labor Organization (ILO)